

天境生物董事会多元化政策

Board Diversity Policy of I-Mab

- 目的：**本董事会多元化政策（以下简称“政策”）旨在规定公司董事会（以下简称“董事会”）的多元化方针。

1. Purpose: The Board Diversity Policy aims to set out the Company's approach to diversity on the Board of Directors (the "Board") of the Company.
- 政策概述：**公司认识并接受拥有多元化董事会以提高其业绩质量的好处。为本公司努将董事会的多样性视为实现公司可持续发展的基本要素。提名委员会将考虑董事会成员的多个方面进行考虑，包括但不限于性别、年龄、文化、教育背景、专业资格、技能、专业知识，行业地区经验，国籍，种族。

2. Policy statement: The Company recognizes and embraces the benefits of having a diverse board and sees the diversity at the Board level as important to maintain the Company's competitive advantage. The diversity of the Board is regarded as an essential element to realizing the sustainable development of the Company. Concerning assessing and reviewing the structure of the Board, the nomination committee will consider many aspects, including but not limited to gender, age, culture, educational background, professional qualifications, expertise, industry and regional experience, nationality, and ethnicity.
- 年度报告：**本政策的摘要以及董事会制定的衡量目标（如适用），为执行这项政策和实现这些目标所取得的进展，应在公司的年度治理报告中披露。

3. Annual report: A summary of this Policy, where applicable, the measurable objectives that the Board has adopted implementing this Policy and the progress made towards achieving these objectives should be disclosed in the Company's annual report.
- 政策检讨：**提名委员会将酌情审查本政策，并向董事会提出修订建议（如有），供其审议和批准，以确保政策的执行效力。

4. Policy review: The Nomination Committee will review the Policy as appropriate. The Nomination Committee will report any revised suggestions to the Board of Directors for consideration and approval to ensure the effectiveness of the Policy.